



LAWS OF MALAYSIA

Act A1788

**EMPLOYEES' SOCIAL SECURITY (AMENDMENT)
ACT 2026**

Date of Royal Assent	23 February 2026
Date of publication in the <i>Gazette</i>	5 March 2026

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LAWS OF MALAYSIA

Act A1788

EMPLOYEES' SOCIAL SECURITY (AMENDMENT) ACT 2026

An Act to amend the Employees' Social Security Act 1969.

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ENACTED by the Parliament of Malaysia as follows:

Short title and commencement

1. (1) This Act may be cited as the Employees' Social Security (Amendment) Act 2026.

(2) This Act comes into operation on a date to be appointed by the Minister by notification in the *Gazette* and the Minister may appoint different dates for the coming into operation of different provisions of this Act.

Amendment of section 2

2. The Employees' Social Security Act 1969 [*Act 4*], which is referred to as the "principal Act" in this Act, is amended in section 2—

(a) by inserting after subsection (14) the following subsection:

"(14A) "non-employment injury" means a personal injury to the employee caused by accident not arising out of and in the course of his employment in an industry to which this Act applies and shall not include any circumstances specified in section 96B;"
and

- (b) in subsection (23), by inserting after the words “employment injury” the words “or non-employment injury”.

Amendment of section 6

3. Section 6 of the principal Act is amended—

- (a) by substituting for subsection (2) the following subsection:

“(2) The contributions under subsection (1) shall consist of the following categories:

- (a) the contributions of the first category being the contributions payable by or on behalf of the employees insured against the contingencies of invalidity, employment injury and non-employment injury; and
- (b) the contributions of the second category being the contributions payable by or on behalf of employees insured against the contingencies of employment injury and non-employment injury.”;

- (b) by substituting for subsection (4) the following subsection:

“(4) The contributions of the first category shall be paid by the employer and the employee based on the following phases:

- (a) First Phase as specified in Part I of the Third Schedule;
- (b) Second Phase as specified in Part II of the Third Schedule; and
- (c) Third Phase as specified in Part III of the Third Schedule.”;

(c) by substituting for subsection (5) the following subsection:

“(5) The contributions of the second category shall be paid by the employer and the employee based on the following phases:

(a) First Phase as specified in Part IV of the Third Schedule;

(b) Second Phase as specified in Part V of the Third Schedule; and

(c) Third Phase as specified in Part VI of the Third Schedule.”; and

(d) by inserting after subsection (10) the following subsection:

“(11) For the purposes of this section—

(a) “First Phase” means effective period of the application of paragraphs 4(a) and 5(a);

(b) “Second Phase” means effective period of the application of paragraphs 4(b) and 5(b) which shall commence after the expiry of application of paragraphs 4(a) and 5(a);

(c) “Third Phase” means effective period of the application of paragraphs 4(c) and 5(c) which shall commence after the expiry of application of paragraphs 4(b) and 5(b).”.

Amendment of section 9

4. Section 9 of the principal Act is amended by inserting after subsection (2) the following subsections:

“(3) In the case of contributions relating to non-employment injury, where the employee has two or more employers at any one time, the employee shall determine only one employer to whom the contributions shall be made.

(4) If the employee does not determine his choice of employer as mentioned under subsection (3), the payment of contributions for the employee shall be determined in the manner and time specified in section 10.”.

Amendment of section 15

5. Section 15 of the principal Act is amended—

- (a) in paragraph (b), by inserting after the words “an employment injury” the words “or non-employment injury”;
- (b) in paragraph (c), by inserting after the words “an employment injury” the words “or non-employment injury”;
- (c) in paragraph (d), by inserting after the words “an employment injury” the words “or non-employment injury”; and
- (d) in paragraph (f), by inserting after the words “an employment injury” the words “or non-employment injury”.

Amendment of section 22

6. Section 22 of the principal Act is amended in the proviso to the paragraph (a) by inserting after the words “employment injury” wherever appearing the words “or non-employment injury”.

Amendment of section 26

7. Section 26 of the principal Act is amended—

- (a) in subsection (1), by inserting after the words “an employment injury” the words “or non-employment injury”; and

(b) in subsection (2), by inserting after the words “employment injury” the words “or non-employment injury”.

Amendment of section 29

8. Subsection 29(1) of the principal Act is amended by inserting after the words “employment injury” the words “or non-employment injury”.

Amendment of section 32

9. Paragraph 32(b) of the principal Act is amended by inserting after the words “employment injury” the words “or non-employment injury”.

Amendment of section 34

10. Subsection 34(2) of the principal Act is amended by inserting after the words “employment injury” the words “or non-employment injury”.

Amendment of section 37

11. Subsection 37(1) of the principal Act is amended by inserting after the words “employment injury” the words “or non-employment injury”.

Amendment of section 44

12. Section 44 of the principal Act is amended by substituting for the words “No person” the words “Except in the case of non-employment injury, no person”.

New sections 44A, 44B and 44C

13. The principal Act is amended by inserting after section 44 the following sections:

“Accident occurred outside of Malaysia

44A. An insured person shall not be entitled to any benefit under this Act in respect of disablement as a result of a non-employment injury caused by an accident occurred outside of Malaysia.

Non-entitlement of benefit for non-employment injury in certain cases

44B. An insured person shall not be entitled to any benefit under this Act in respect of disablement as a result of a non-employment injury if the Organization is satisfied that—

- (a) the insured person is involved in any act that is punishable under section 93; or
- (b) in the case of foreign worker, the insured person misuses a valid pass or permit issued by the Director General of Immigration or breaches any entry requirements under the Immigration Act 1959/63 [Act 155].

Benefits for contingency of non-employment injury

44c. Subject to the provision of the Act, an insured person who is determined by the Organization suffering from disablement as a result of a non-employment injury shall be eligible to all same benefits received as a result of an employment injury under this Act.”.

Amendment of section 57A

14. Paragraph 57A(a) of the principal Act is amended by inserting after the words “employment injury” the words “or non-employment injury”.

Substitution of section 96

15. The principal Act is amended by substituting for section 96 the following section:

“Insured person and dependant not entitled to receive more than one benefit

96. (1) An insured person shall not be entitled to receive, for the same period and in respect of the same disablement, invalidity pension and permanent disablement benefit under this Act.

(2) An insured person or a dependant, as the case may be, shall not be entitled to receive both same or similar benefit under this Act and other Acts administered by the Organization, for the same period and in respect of the same or related disablement, invalidity or death.

(3) Where an insured person or a dependant, as the case may be, is entitled to receive both same or similar benefit under subsection (1) or (2), the insured person or dependant may choose which benefit he shall receive for that period and his decision shall be final.”.

New sections 96B and 96C

16. The principal Act is amended by inserting after section 96A the following sections:

“Circumstances not to be considered as non-employment injury

96B. The following circumstances shall not be considered as a non-employment injury under this Act if—

- (a) the accident occurred to the insured person is determined by the Organization to be a self-employment injury under the Self-Employment Social Security Act 2017 [Act 789] or a domestic injury under the Housewives' Social Security Act 2022 [Act 838]; or

- (b) the insured person suffers from any condition caused by any disease.

Entitlement of benefit for the same period and in respect of the same disablement

96c. (1) An insured person or a dependant, as the case may be, shall not be entitled to receive both same or similar benefit under this Act or any other Acts administered by the Organization, for the same period and in respect of the same or related disablement, relating to invalidity or death.

(2) Where an insured person or a dependant, as the case may be, is entitled to receive both same or similar benefit under subsection (1), the insured person or dependant may choose which benefit he shall receive for that period and his decision shall be final.”.

Amendment of Third Schedule

17. The principal Act is amended by substituting for the Third Schedule the following schedule:

“THIRD SCHEDULE

[Section 6]

RATES OF CONTRIBUTIONS

1. The contributions of the first and second categories shall be calculated with reference to the monthly wages and shall be paid at the rates indicated below.
2. For the purposes of this Schedule—
 - (a) “monthly wages” means wages payable to an employee in respect of all wages periods ending in the month; and
 - (b) “wage period” means the period in respect of which wages earned by an employee are payable.

3. Contributions of the first category are as follows:

CONTRIBUTIONS OF THE FIRST CATEGORY
FIRST PHASE: PART I

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
1.	Wages up to RM30	10 cent	30 cent	10 cent	20 cent	70 cent
2.	When wages exceed RM30 but not RM50	20 cent	50 cent	20 cent	30 cent	RM1.20
3.	When wages exceed RM50 but not RM70	30 cent	80 cent	30 cent	50 cent	RM1.90
4.	When wages exceed RM70 but not RM100	40 cent	RM1.10	40 cent	65 cent	RM2.55
5.	When wages exceed RM100 but not RM140	60 cent	RM1.50	60 cent	90 cent	RM3.60
6.	When wages exceed RM140 but not RM200	85 cent	RM2.10	85 cent	RM1.25	RM5.05
7.	When wages exceed RM200 but not RM300	RM1.25	RM3.10	RM1.25	RM1.85	RM7.45
8.	When wages exceed RM300 but not RM400	RM1.75	RM4.40	RM1.75	RM2.65	RM10.55
9.	When wages exceed RM400 but not RM500	RM2.25	RM5.60	RM2.25	RM3.35	RM13.45
10.	When wages exceed RM500 but not RM600	RM2.75	RM6.90	RM2.75	RM4.15	RM16.55
11.	When wages exceed RM600 but not RM700	RM3.25	RM8.10	RM3.25	RM4.85	RM19.45
12.	When wages exceed RM700 but not RM800	RM3.75	RM9.40	RM3.75	RM5.65	RM22.55
13.	When wages exceed RM800 but not RM900	RM4.25	RM10.60	RM4.25	RM6.35	RM25.45
14.	When wages exceed RM900 but not RM1,000	RM4.75	RM11.90	RM4.75	RM7.15	RM28.55
15.	When wages exceed RM1,000 but not RM1,100	RM5.25	RM13.10	RM5.25	RM7.85	RM31.45
16.	When wages exceed RM1,100 but not RM1,200	RM5.75	RM14.40	RM5.75	RM8.65	RM34.55

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
17.	When wages exceed RM1,200 but not RM1,300	RM6.25	RM15.60	RM6.25	RM9.35	RM37.45
18.	When wages exceed RM1,300 but not RM1,400	RM6.75	RM16.90	RM6.75	RM10.15	RM40.55
19.	When wages exceed RM1,400 but not RM1,500	RM7.25	RM18.10	RM7.25	RM10.85	RM43.45
20.	When wages exceed RM1,500 but not RM1,600	RM7.75	RM19.40	RM7.75	RM11.65	RM46.55
21.	When wages exceed RM1,600 but not RM1,700	RM8.25	RM20.60	RM8.25	RM12.35	RM49.45
22.	When wages exceed RM1,700 but not RM1,800	RM8.75	RM21.90	RM8.75	RM13.15	RM52.55
23.	When wages exceed RM1,800 but not RM1,900	RM9.25	RM23.10	RM9.25	RM13.85	RM55.45
24.	When wages exceed RM1,900 but not RM2,000	RM9.75	RM24.40	RM9.75	RM14.65	RM58.55
25.	When wages exceed RM2,000 but not RM2,100	RM10.25	RM25.60	RM10.25	RM15.35	RM61.45
26.	When wages exceed RM2,100 but not RM2,200	RM10.75	RM26.90	RM10.75	RM16.15	RM64.55
27.	When wages exceed RM2,200 but not RM2,300	RM11.25	RM28.10	RM11.25	RM16.85	RM67.45
28.	When wages exceed RM2,300 but not RM2,400	RM11.75	RM29.40	RM11.75	RM17.65	RM70.55
29.	When wages exceed RM2,400 but not RM2,500	RM12.25	RM30.60	RM12.25	RM18.35	RM73.45
30.	When wages exceed RM2,500 but not RM2,600	RM12.75	RM31.90	RM12.75	RM19.15	RM76.55

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(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
31.	When wages exceed RM2,600 but not RM2,700	RM13.25	RM33.10	RM13.25	RM19.85	RM79.45
32.	When wages exceed RM2,700 but not RM2,800	RM13.75	RM34.40	RM13.75	RM20.65	RM82.55
33.	When wages exceed RM2,800 but not RM2,900	RM14.25	RM35.60	RM14.25	RM21.35	RM85.45
34.	When wages exceed RM2,900 but not RM3,000	RM14.75	RM36.90	RM14.75	RM22.15	RM88.55
35.	When wages exceed RM3,000 but not RM3,100	RM15.25	RM38.10	RM15.25	RM22.85	RM91.45
36.	When wages exceed RM3,100 but not RM3,200	RM15.75	RM39.40	RM15.75	RM23.65	RM94.55
37.	When wages exceed RM3,200 but not RM3,300	RM16.25	RM40.60	RM16.25	RM24.35	RM97.45
38.	When wages exceed RM3,300 but not RM3,400	RM16.75	RM41.90	RM16.75	RM25.15	RM100.55
39.	When wages exceed RM3,400 but not RM3,500	RM17.25	RM43.10	RM17.25	RM25.85	RM103.45
40.	When wages exceed RM3,500 but not RM3,600	RM17.75	RM44.40	RM17.75	RM26.65	RM106.55
41.	When wages exceed RM3,600 but not RM3,700	RM18.25	RM45.60	RM18.25	RM27.35	RM109.45
42.	When wages exceed RM3,700 but not RM3,800	RM18.75	RM46.90	RM18.75	RM28.15	RM112.55
43.	When wages exceed RM3,800 but not RM3,900	RM19.25	RM48.10	RM19.25	RM28.85	RM115.45
44.	When wages exceed RM3,900 but not RM4,000	RM19.75	RM49.40	RM19.75	RM29.65	RM118.55

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
45.	When wages exceed RM4,000 but not RM4,100	RM20.25	RM50.60	RM20.25	RM30.35	RM121.45
46.	When wages exceed RM4,100 but not RM4,200	RM20.75	RM51.90	RM20.75	RM31.15	RM124.55
47.	When wages exceed RM4,200 but not RM4,300	RM21.25	RM53.10	RM21.25	RM31.85	RM127.45
48.	When wages exceed RM4,300 but not RM4,400	RM21.75	RM54.40	RM21.75	RM32.65	RM130.55
49.	When wages exceed RM4,400 but not RM4,500	RM22.25	RM55.60	RM22.25	RM33.35	RM133.45
50.	When wages exceed RM4,500 but not RM4,600	RM22.75	RM56.90	RM22.75	RM34.15	RM136.55
51.	When wages exceed RM4,600 but not RM4,700	RM23.25	RM58.10	RM23.25	RM34.85	RM139.45
52.	When wages exceed RM4,700 but not RM4,800	RM23.75	RM59.40	RM23.75	RM35.65	RM142.55
53.	When wages exceed RM4,800 but not RM4,900	RM24.25	RM60.60	RM24.25	RM36.35	RM145.45
54.	When wages exceed RM4,900 but not RM5,000	RM24.75	RM61.90	RM24.75	RM37.15	RM148.55
55.	When wages exceed RM5,000 but not RM5,100	RM25.25	RM63.10	RM25.25	RM37.85	RM151.45
56.	When wages exceed RM5,100 but not RM5,200	RM25.75	RM64.40	RM25.75	RM38.65	RM154.55
57.	When wages exceed RM5,200 but not RM5,300	RM26.25	RM65.60	RM26.25	RM39.35	RM157.45

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(1) <i>No.</i>	(2) <i>Monthly wages</i>	(3) <i>Employer's contribution</i>		(4) <i>Employee's contribution</i>		(5) <i>Total</i>
		(A) <i>Invalidity</i>	(B) <i>Employment injury</i>	(A) <i>Invalidity</i>	(B) <i>Non-employment injury</i>	
58.	When wages exceed RM5,300 but not RM5,400	RM26.75	RM66.90	RM26.75	RM40.15	RM160.55
59.	When wages exceed RM5,400 but not RM5,500	RM27.25	RM68.10	RM27.25	RM40.85	RM163.45
60.	When wages exceed RM5,500 but not RM5,600	RM27.75	RM69.40	RM27.75	RM41.65	RM166.55
61.	When wages exceed RM5,600 but not RM5,700	RM28.25	RM70.60	RM28.25	RM42.35	RM169.45
62.	When wages exceed RM5,700 but not RM5,800	RM28.75	RM71.90	RM28.75	RM43.15	RM172.55
63.	When wages exceed RM5,800 but not RM5,900	RM29.25	RM73.10	RM29.25	RM43.85	RM175.45
64.	When wages exceed RM5,900 but not RM6,000	RM29.75	RM74.40	RM29.75	RM44.65	RM178.55
65.	When wages exceed RM6,000	RM29.75	RM74.40	RM29.75	RM44.65	RM178.55

CONTRIBUTIONS OF THE FIRST CATEGORY
SECOND PHASE: PART II

(1) <i>No.</i>	(2) <i>Monthly wages</i>	(3) <i>Employer's contribution</i>		(4) <i>Employee's contribution</i>		(5) <i>Total</i>
		(A) <i>Invalidity</i>	(B) <i>Employment injury</i>	(A) <i>Invalidity</i>	(B) <i>Non-employment injury</i>	
1.	Wages up to RM30	10 cent	30 cent	10 cent	25 cent	75 cent
2.	When wages exceed RM30 but not RM50	20 cent	50 cent	20 cent	40 cent	RM1.30

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
3.	When wages exceed RM50 but not RM70	30 cent	80 cent	30 cent	65 cent	RM2.05
4.	When wages exceed RM70 but not RM100	40 cent	RM1.10	40 cent	90 cent	RM2.80
5.	When wages exceed RM100 but not RM140	60 cent	RM1.50	60 cent	RM1.20	RM3.90
6.	When wages exceed RM140 but not RM200	85 cent	RM2.10	85 cent	RM1.70	RM5.50
7.	When wages exceed RM200 but not RM300	RM1.25	RM3.10	RM1.25	RM2.50	RM8.10
8.	When wages exceed RM300 but not RM400	RM1.75	RM4.40	RM1.75	RM3.50	RM11.40
9.	When wages exceed RM400 but not RM500	RM2.25	RM5.60	RM2.25	RM4.50	RM14.60
10.	When wages exceed RM500 but not RM600	RM2.75	RM6.90	RM2.75	RM5.50	RM17.90
11.	When wages exceed RM600 but not RM700	RM3.25	RM8.10	RM3.25	RM6.50	RM21.10
12.	When wages exceed RM700 but not RM800	RM3.75	RM9.40	RM3.75	RM7.50	RM24.40
13.	When wages exceed RM800 but not RM900	RM4.25	RM10.60	RM4.25	RM8.50	RM27.60
14.	When wages exceed RM900 but not RM1,000	RM4.75	RM11.90	RM4.75	RM9.50	RM30.90
15.	When wages exceed RM1,000 but not RM1,100	RM5.25	RM13.10	RM5.25	RM10.50	RM34.10
16.	When wages exceed RM1,100 but not RM1,200	RM5.75	RM14.40	RM5.75	RM11.50	RM37.40
17.	When wages exceed RM1,200 but not RM1,300	RM6.25	RM15.60	RM6.25	RM12.50	RM40.60
18.	When wages exceed RM1,300 but not RM1,400	RM6.75	RM16.90	RM6.75	RM13.50	RM43.90
19.	When wages exceed RM1,400 but not RM1,500	RM7.25	RM18.10	RM7.25	RM14.50	RM47.10

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(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
20.	When wages exceed RM1,500 but not RM1,600	RM7.75	RM19.40	RM7.75	RM15.50	RM50.40
21.	When wages exceed RM1,600 but not RM1,700	RM8.25	RM20.60	RM8.25	RM16.50	RM53.60
22.	When wages exceed RM1,700 but not RM1,800	RM8.75	RM21.90	RM8.75	RM17.50	RM56.90
23.	When wages exceed RM1,800 but not RM1,900	RM9.25	RM23.10	RM9.25	RM18.50	RM60.10
24.	When wages exceed RM1,900 but not RM2,000	RM9.75	RM24.40	RM9.75	RM19.50	RM63.40
25.	When wages exceed RM2,000 but not RM2,100	RM10.25	RM25.60	RM10.25	RM20.50	RM66.60
26.	When wages exceed RM2,100 but not RM2,200	RM10.75	RM26.90	RM10.75	RM21.50	RM69.90
27.	When wages exceed RM2,200 but not RM2,300	RM11.25	RM28.10	RM11.25	RM22.50	RM73.10
28.	When wages exceed RM2,300 but not RM2,400	RM11.75	RM29.40	RM11.75	RM23.50	RM76.40
29.	When wages exceed RM2,400 but not RM2,500	RM12.25	RM30.60	RM12.25	RM24.50	RM79.60
30.	When wages exceed RM2,500 but not RM2,600	RM12.75	RM31.90	RM12.75	RM25.50	RM82.90
31.	When wages exceed RM2,600 but not RM2,700	RM13.25	RM33.10	RM13.25	RM26.50	RM86.10
32.	When wages exceed RM2,700 but not RM2,800	RM13.75	RM34.40	RM13.75	RM27.50	RM89.40
33.	When wages exceed RM2,800 but not RM2,900	RM14.25	RM35.60	RM14.25	RM28.50	RM92.60

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
34.	When wages exceed RM2,900 but not RM3,000	RM14.75	RM36.90	RM14.75	RM29.50	RM95.90
35.	When wages exceed RM3,000 but not RM3,100	RM15.25	RM38.10	RM15.25	RM30.50	RM99.10
36.	When wages exceed RM3,100 but not RM3,200	RM15.75	RM39.40	RM15.75	RM31.50	RM102.40
37.	When wages exceed RM3,200 but not RM3,300	RM16.25	RM40.60	RM16.25	RM32.50	RM105.60
38.	When wages exceed RM3,300 but not RM3,400	RM16.75	RM41.90	RM16.75	RM33.50	RM108.90
39.	When wages exceed RM3,400 but not RM3,500	RM17.25	RM43.10	RM17.25	RM34.50	RM112.10
40.	When wages exceed RM3,500 but not RM3,600	RM17.75	RM44.40	RM17.75	RM35.50	RM115.40
41.	When wages exceed RM3,600 but not RM3,700	RM18.25	RM45.60	RM18.25	RM36.50	RM118.60
42.	When wages exceed RM3,700 but not RM3,800	RM18.75	RM46.90	RM18.75	RM37.50	RM121.90
43.	When wages exceed RM3,800 but not RM3,900	RM19.25	RM48.10	RM19.25	RM38.50	RM125.10
44.	When wages exceed RM3,900 but not RM4,000	RM19.75	RM49.40	RM19.75	RM39.50	RM128.40
45.	When wages exceed RM4,000 but not RM4,100	RM20.25	RM50.60	RM20.25	RM40.50	RM131.60
46.	When wages exceed RM4,100 but not RM4,200	RM20.75	RM51.90	RM20.75	RM41.50	RM134.90
47.	When wages exceed RM4,200 but not RM4,300	RM21.25	RM53.10	RM21.25	RM42.50	RM138.10

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(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
48.	When wages exceed RM4,300 but not RM4,400	RM21.75	RM54.40	RM21.75	RM43.50	RM141.40
49.	When wages exceed RM4,400 but not RM4,500	RM22.25	RM55.60	RM22.25	RM44.50	RM144.60
50.	When wages exceed RM4,500 but not RM4,600	RM22.75	RM56.90	RM22.75	RM45.50	RM147.90
51.	When wages exceed RM4,600 but not RM4,700	RM23.25	RM58.10	RM23.25	RM46.50	RM151.10
52.	When wages exceed RM4,700 but not RM4,800	RM23.75	RM59.40	RM23.75	RM47.50	RM154.40
53.	When wages exceed RM4,800 but not RM4,900	RM24.25	RM60.60	RM24.25	RM48.50	RM157.60
54.	When wages exceed RM4,900 but not RM5,000	RM24.75	RM61.90	RM24.75	RM49.50	RM160.90
55.	When wages exceed RM5,000 but not RM5,100	RM25.25	RM63.10	RM25.25	RM50.50	RM164.10
56.	When wages exceed RM5,100 but not RM5,200	RM25.75	RM64.40	RM25.75	RM51.50	RM167.40
57.	When wages exceed RM5,200 but not RM5,300	RM26.25	RM65.60	RM26.25	RM52.50	RM170.60
58.	When wages exceed RM5,300 but not RM5,400	RM26.75	RM66.90	RM26.75	RM53.50	RM173.90
59.	When wages exceed RM5,400 but not RM5,500	RM27.25	RM68.10	RM27.25	RM54.50	RM177.10
60.	When wages exceed RM5,500 but not RM5,600	RM27.75	RM69.40	RM27.75	RM55.50	RM180.40
61.	When wages exceed RM5,600 but not RM5,700	RM28.25	RM70.60	RM28.25	RM56.50	RM183.60

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
62.	When wages exceed RM5,700 but not RM5,800	RM28.75	RM71.90	RM28.75	RM57.50	RM186.90
63.	When wages exceed RM5,800 but not RM5,900	RM29.25	RM73.10	RM29.25	RM58.50	RM190.10
64.	When wages exceed RM5,900 but not RM6,000	RM29.75	RM74.40	RM29.75	RM59.50	RM193.40
65.	When wages exceed RM6,000	RM29.75	RM74.40	RM29.75	RM59.50	RM193.40

CONTRIBUTIONS OF THE FIRST CATEGORY
THIRD PHASE: PART III

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
1.	Wages up to RM30	10 cent	30 cent	10 cent	30 cent	80 cent
2.	When wages exceed RM30 but not RM50	20 cent	50 cent	20 cent	50 cent	RM1.40
3.	When wages exceed RM50 but not RM70	30 cent	80 cent	30 cent	80 cent	RM2.20
4.	When wages exceed RM70 but not RM100	40 cent	RM1.10	40 cent	RM1.10	RM3.00
5.	When wages exceed RM100 but not RM140	60 cent	RM1.50	60 cent	RM1.50	RM4.20
6.	When wages exceed RM140 but not RM200	85 cent	RM2.10	85 cent	RM2.10	RM5.90
7.	When wages exceed RM200 but not RM300	RM1.25	RM3.10	RM1.25	RM3.10	RM8.70
8.	When wages exceed RM300 but not RM400	RM1.75	RM4.40	RM1.75	RM4.40	RM12.30

Employees' Social Security (Amendment)

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
9.	When wages exceed RM400 but not RM500	RM2.25	RM5.60	RM2.25	RM5.60	RM15.70
10.	When wages exceed RM500 but not RM600	RM2.75	RM6.90	RM2.75	RM6.90	RM19.30
11.	When wages exceed RM600 but not RM700	RM3.25	RM8.10	RM3.25	RM8.10	RM22.70
12.	When wages exceed RM700 but not RM800	RM3.75	RM9.40	RM3.75	RM9.40	RM26.30
13.	When wages exceed RM800 but not RM900	RM4.25	RM10.60	RM4.25	RM10.60	RM29.70
14.	When wages exceed RM900 but not RM1,000	RM4.75	RM11.90	RM4.75	RM11.90	RM33.30
15.	When wages exceed RM1,000 but not RM1,100	RM5.25	RM13.10	RM5.25	RM13.10	RM36.70
16.	When wages exceed RM1,100 but not RM1,200	RM5.75	RM14.40	RM5.75	RM14.40	RM40.30
17.	When wages exceed RM1,200 but not RM1,300	RM6.25	RM15.60	RM6.25	RM15.60	RM43.70
18.	When wages exceed RM1,300 but not RM1,400	RM6.75	RM16.90	RM6.75	RM16.90	RM47.30
19.	When wages exceed RM1,400 but not RM1,500	RM7.25	RM18.10	RM7.25	RM18.10	RM50.70
20.	When wages exceed RM1,500 but not RM1,600	RM7.75	RM19.40	RM7.75	RM19.40	RM54.30
21.	When wages exceed RM1,600 but not RM1,700	RM8.25	RM20.60	RM8.25	RM20.60	RM57.70
22.	When wages exceed RM1,700 but not RM1,800	RM8.75	RM21.90	RM8.75	RM21.90	RM61.30
23.	When wages exceed RM1,800 but not RM1,900	RM9.25	RM23.10	RM9.25	RM23.10	RM64.70

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non- employment injury	
24.	When wages exceed RM1,900 but not RM2,000	RM9.75	RM24.40	RM9.75	RM24.40	RM68.30
25.	When wages exceed RM2,000 but not RM2,100	RM10.25	RM25.60	RM10.25	RM25.60	RM71.70
26.	When wages exceed RM2,100 but not RM2,200	RM10.75	RM26.90	RM10.75	RM26.90	RM75.30
27.	When wages exceed RM2,200 but not RM2,300	RM11.25	RM28.10	RM11.25	RM28.10	RM78.70
28.	When wages exceed RM2,300 but not RM2,400	RM11.75	RM29.40	RM11.75	RM29.40	RM82.30
29.	When wages exceed RM2,400 but not RM2,500	RM12.25	RM30.60	RM12.25	RM30.60	RM85.70
30.	When wages exceed RM2,500 but not RM2,600	RM12.75	RM31.90	RM12.75	RM31.90	RM89.30
31.	When wages exceed RM2,600 but not RM2,700	RM13.25	RM33.10	RM13.25	RM33.10	RM92.70
32.	When wages exceed RM2,700 but not RM2,800	RM13.75	RM34.40	RM13.75	RM34.40	RM96.30
33.	When wages exceed RM2,800 but not RM2,900	RM14.25	RM35.60	RM14.25	RM35.60	RM99.70
34.	When wages exceed RM2,900 but not RM3,000	RM14.75	RM36.90	RM14.75	RM36.90	RM103.30
35.	When wages exceed RM3,000 but not RM3,100	RM15.25	RM38.10	RM15.25	RM38.10	RM106.70
36.	When wages exceed RM3,100 but not RM3,200	RM15.75	RM39.40	RM15.75	RM39.40	RM110.30
37.	When wages exceed RM3,200 but not RM3,300	RM16.25	RM40.60	RM16.25	RM40.60	RM113.70

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(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
38.	When wages exceed RM3,300 but not RM3,400	RM16.75	RM41.90	RM16.75	RM41.90	RM117.30
39.	When wages exceed RM3,400 but not RM3,500	RM17.25	RM43.10	RM17.25	RM43.10	RM120.70
40.	When wages exceed RM3,500 but not RM3,600	RM17.75	RM44.40	RM17.75	RM44.40	RM124.30
41.	When wages exceed RM3,600 but not RM3,700	RM18.25	RM45.60	RM18.25	RM45.60	RM127.70
42.	When wages exceed RM3,700 but not RM3,800	RM18.75	RM46.90	RM18.75	RM46.90	RM131.30
43.	When wages exceed RM3,800 but not RM3,900	RM19.25	RM48.10	RM19.25	RM48.10	RM134.70
44.	When wages exceed RM3,900 but not RM4,000	RM19.75	RM49.40	RM19.75	RM49.40	RM138.30
45.	When wages exceed RM4,000 but not RM4,100	RM20.25	RM50.60	RM20.25	RM50.60	RM141.70
46.	When wages exceed RM4,100 but not RM4,200	RM20.75	RM51.90	RM20.75	RM51.90	RM145.30
47.	When wages exceed RM4,200 but not RM4,300	RM21.25	RM53.10	RM21.25	RM53.10	RM148.70
48.	When wages exceed RM4,300 but not RM4,400	RM21.75	RM54.40	RM21.75	RM54.40	RM152.30
49.	When wages exceed RM4,400 but not RM4,500	RM22.25	RM55.60	RM22.25	RM55.60	RM155.70
50.	When wages exceed RM4,500 but not RM4,600	RM22.75	RM56.90	RM22.75	RM56.90	RM159.30
51.	When wages exceed RM4,600 but not RM4,700	RM23.25	RM58.10	RM23.25	RM58.10	RM162.70

(1) No.	(2) Monthly wages	(3) Employer's contribution		(4) Employee's contribution		(5) Total
		(A) Invalidity	(B) Employment injury	(A) Invalidity	(B) Non-employment injury	
52.	When wages exceed RM4,700 but not RM4,800	RM23.75	RM59.40	RM23.75	RM59.40	RM166.30
53.	When wages exceed RM4,800 but not RM4,900	RM24.25	RM60.60	RM24.25	RM60.60	RM169.70
54.	When wages exceed RM4,900 but not RM5,000	RM24.75	RM61.90	RM24.75	RM61.90	RM173.30
55.	When wages exceed RM5,000 but not RM5,100	RM25.25	RM63.10	RM25.25	RM63.10	RM176.70
56.	When wages exceed RM5,100 but not RM5,200	RM25.75	RM64.40	RM25.75	RM64.40	RM180.30
57.	When wages exceed RM5,200 but not RM5,300	RM26.25	RM65.60	RM26.25	RM65.60	RM183.70
58.	When wages exceed RM5,300 but not RM5,400	RM26.75	RM66.90	RM26.75	RM66.90	RM187.30
59.	When wages exceed RM5,400 but not RM5,500	RM27.25	RM68.10	RM27.25	RM68.10	RM190.70
60.	When wages exceed RM5,500 but not RM5,600	RM27.75	RM69.40	RM27.75	RM69.40	RM194.30
61.	When wages exceed RM5,600 but not RM5,700	RM28.25	RM70.60	RM28.25	RM70.60	RM197.70
62.	When wages exceed RM5,700 but not RM5,800	RM28.75	RM71.90	RM28.75	RM71.90	RM201.30
63.	When wages exceed RM5,800 but not RM5,900	RM29.25	RM73.10	RM29.25	RM73.10	RM204.70
64.	When wages exceed RM5,900 but not RM6,000	RM29.75	RM74.40	RM29.75	RM74.40	RM208.30
65.	When wages exceed RM6,000	RM29.75	RM74.40	RM29.75	RM74.40	RM208.30

4. Contributions of the second category are as follows:

CONTRIBUTIONS OF THE SECOND CATEGORY
FIRST PHASE: PART IV

(1) No.	(2) Monthly wages	(3) Employer's contribution (Employment injury)	(4) Employee's contribution (Non-employment injury)	(5) Total
1.	Wages up to RM30	30 cent	20 cent	50 cent
2.	When wages exceed RM30 but not RM50	50 cent	30 cent	80 cent
3.	When wages exceed RM50 but not RM70	80 cent	50 cent	RM1.30
4.	When wages exceed RM70 but not RM100	RM1.10	65 cent	RM1.75
5.	When wages exceed RM100 but not RM140	RM1.50	90 cent	RM2.40
6.	When wages exceed RM140 but not RM200	RM2.10	RM1.25	RM3.35
7.	When wages exceed RM200 but not RM300	RM3.10	RM1.85	RM4.95
8.	When wages exceed RM300 but not RM400	RM4.40	RM2.65	RM7.05
9.	When wages exceed RM400 but not RM500	RM5.60	RM3.35	RM8.95
10.	When wages exceed RM500 but not RM600	RM6.90	RM4.15	RM11.05
11.	When wages exceed RM600 but not RM700	RM8.10	RM4.85	RM12.95
12.	When wages exceed RM700 but not RM800	RM9.40	RM5.65	RM15.05
13.	When wages exceed RM800 but not RM900	RM10.60	RM6.35	RM16.95
14.	When wages exceed RM900 but not RM1,000	RM11.90	RM7.15	RM19.05
15.	When wages exceed RM1,000 but not RM1,100	RM13.10	RM7.85	RM20.95
16.	When wages exceed RM1,100 but not RM1,200	RM14.40	RM8.65	RM23.05
17.	When wages exceed RM1,200 but not RM1,300	RM15.60	RM9.35	RM24.95
18.	When wages exceed RM1,300 but not RM1,400	RM16.90	RM10.15	RM27.05

<i>(1)</i> <i>No.</i>	<i>(2)</i> <i>Monthly wages</i>	<i>(3)</i> <i>Employer's contribution (Employment injury)</i>	<i>(4)</i> <i>Employee's contribution (Non-employment injury)</i>	<i>(5)</i> <i>Total</i>
19.	When wages exceed RM1,400 but not RM1,500	RM18.10	RM10.85	RM28.95
20.	When wages exceed RM1,500 but not RM1,600	RM19.40	RM11.65	RM31.05
21.	When wages exceed RM1,600 but not RM1,700	RM20.60	RM12.35	RM32.95
22.	When wages exceed RM1,700 but not RM1,800	RM21.90	RM13.15	RM35.05
23.	When wages exceed RM1,800 but not RM1,900	RM23.10	RM13.85	RM36.95
24.	When wages exceed RM1,900 but not RM2,000	RM24.40	RM14.65	RM39.05
25.	When wages exceed RM2,000 but not RM2,100	RM25.60	RM15.35	RM40.95
26.	When wages exceed RM2,100 but not RM2,200	RM26.90	RM16.15	RM43.05
27.	When wages exceed RM2,200 but not RM2,300	RM28.10	RM16.85	RM44.95
28.	When wages exceed RM2,300 but not RM2,400	RM29.40	RM17.65	RM47.05
29.	When wages exceed RM2,400 but not RM2,500	RM30.60	RM18.35	RM48.95
30.	When wages exceed RM2,500 but not RM2,600	RM31.90	RM19.15	RM51.05
31.	When wages exceed RM2,600 but not RM2,700	RM33.10	RM19.85	RM52.95
32.	When wages exceed RM2,700 but not RM2,800	RM34.40	RM20.65	RM55.05
33.	When wages exceed RM2,800 but not RM2,900	RM35.60	RM21.35	RM56.95
34.	When wages exceed RM2,900 but not RM3,000	RM36.90	RM22.15	RM59.05
35.	When wages exceed RM3,000 but not RM3,100	RM38.10	RM22.85	RM60.95
36.	When wages exceed RM3,100 but not RM3,200	RM39.40	RM23.65	RM63.05
37.	When wages exceed RM3,200 but not RM3,300	RM40.60	RM24.35	RM64.95
38.	When wages exceed RM3,300 but not RM3,400	RM41.90	RM25.15	RM67.05

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<i>(1)</i> <i>No.</i>	<i>(2)</i> <i>Monthly wages</i>	<i>(3)</i> <i>Employer's contribution (Employment injury)</i>	<i>(4)</i> <i>Employee's contribution (Non-employment injury)</i>	<i>(5)</i> <i>Total</i>
39.	When wages exceed RM3,400 but not RM3,500	RM43.10	RM25.85	RM68.95
40.	When wages exceed RM3,500 but not RM3,600	RM44.40	RM26.65	RM71.05
41.	When wages exceed RM3,600 but not RM3,700	RM45.60	RM27.35	RM72.95
42.	When wages exceed RM3,700 but not RM3,800	RM46.90	RM28.15	RM75.05
43.	When wages exceed RM3,800 but not RM3,900	RM48.10	RM28.85	RM76.95
44.	When wages exceed RM3,900 but not RM4,000	RM49.40	RM29.65	RM79.05
45.	When wages exceed RM4,000 but not RM4,100	RM50.60	RM30.35	RM80.95
46.	When wages exceed RM4,100 but not RM4,200	RM51.90	RM31.15	RM83.05
47.	When wages exceed RM4,200 but not RM4,300	RM53.10	RM31.85	RM84.95
48.	When wages exceed RM4,300 but not RM4,400	RM54.40	RM32.65	RM87.05
49.	When wages exceed RM4,400 but not RM4,500	RM55.60	RM33.35	RM88.95
50.	When wages exceed RM4,500 but not RM4,600	RM56.90	RM34.15	RM91.05
51.	When wages exceed RM4,600 but not RM4,700	RM58.10	RM34.85	RM92.95
52.	When wages exceed RM4,700 but not RM4,800	RM59.40	RM35.65	RM95.05
53.	When wages exceed RM4,800 but not RM4,900	RM60.60	RM36.35	RM96.95
54.	When wages exceed RM4,900 but not RM5,000	RM61.90	RM37.15	RM99.05
55.	When wages exceed RM5,000 but not RM5,100	RM63.10	RM37.85	RM100.95
56.	When wages exceed RM5,100 but not RM5,200	RM64.40	RM38.65	RM103.05
57.	When wages exceed RM5,200 but not RM5,300	RM65.60	RM39.35	RM104.95
58.	When wages exceed RM5,300 but not RM5,400	RM66.90	RM40.15	RM107.05

(1) No.	(2) Monthly wages	(3) Employer's contribution (Employment injury)	(4) Employee's contribution (Non-employment injury)	(5) Total
59.	When wages exceed RM5,400 but not RM5,500	RM68.10	RM40.85	RM108.95
60.	When wages exceed RM5,500 but not RM5,600	RM69.40	RM41.65	RM111.05
61.	When wages exceed RM5,600 but not RM5,700	RM70.60	RM42.35	RM112.95
62.	When wages exceed RM5,700 but not RM5,800	RM71.90	RM43.15	RM115.05
63.	When wages exceed RM5,800 but not RM5,900	RM73.10	RM43.85	RM116.95
64.	When wages exceed RM5,900 but not RM6,000	RM74.40	RM44.65	RM119.05
65.	When wages exceed RM6,000	RM74.40	RM44.65	RM119.05

CONTRIBUTIONS OF THE SECOND CATEGORY
SECOND PHASE: PART V

(1) No.	(2) Monthly wages	(3) Employer's contribution (Employment injury)	(4) Employee's contribution (Non-employment injury)	(5) Total
1.	Wages up to RM30	30 cent	25 cent	55 cent
2.	When wages exceed RM30 but not RM50	50 cent	40 cent	90 cent
3.	When wages exceed RM50 but not RM70	80 cent	65 cent	RM1.45
4.	When wages exceed RM70 but not RM100	RM1.10	90 cent	RM2.00
5.	When wages exceed RM100 but not RM140	RM1.50	RM1.20	RM2.70
6.	When wages exceed RM140 but not RM200	RM2.10	RM1.70	RM3.80
7.	When wages exceed RM200 but not RM300	RM3.10	RM2.50	RM5.60
8.	When wages exceed RM300 but not RM400	RM4.40	RM3.50	RM7.90
9.	When wages exceed RM400 but not RM500	RM5.60	RM4.50	RM10.10

Employees' Social Security (Amendment)

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<i>(1)</i> <i>No.</i>	<i>(2)</i> <i>Monthly wages</i>	<i>(3)</i> <i>Employer's contribution (Employment injury)</i>	<i>(4)</i> <i>Employee's contribution (Non-employment injury)</i>	<i>(5)</i> <i>Total</i>
10.	When wages exceed RM500 but not RM600	RM6.90	RM5.50	RM12.40
11.	When wages exceed RM600 but not RM700	RM8.10	RM6.50	RM14.60
12.	When wages exceed RM700 but not RM800	RM9.40	RM7.50	RM16.90
13.	When wages exceed RM800 but not RM900	RM10.60	RM8.50	RM19.10
14.	When wages exceed RM900 but not RM1,000	RM11.90	RM9.50	RM21.40
15.	When wages exceed RM1,000 but not RM1,100	RM13.10	RM10.50	RM23.60
16.	When wages exceed RM1,100 but not RM1,200	RM14.40	RM11.50	RM25.90
17.	When wages exceed RM1,200 but not RM1,300	RM15.60	RM12.50	RM28.10
18.	When wages exceed RM1,300 but not RM1,400	RM16.90	RM13.50	RM30.40
19.	When wages exceed RM1,400 but not RM1,500	RM18.10	RM14.50	RM32.60
20.	When wages exceed RM1,500 but not RM1,600	RM19.40	RM15.50	RM34.90
21.	When wages exceed RM1,600 but not RM1,700	RM20.60	RM16.50	RM37.10
22.	When wages exceed RM1,700 but not RM1,800	RM21.90	RM17.50	RM39.40
23.	When wages exceed RM1,800 but not RM1,900	RM23.10	RM18.50	RM41.60
24.	When wages exceed RM1,900 but not RM2,000	RM24.40	RM19.50	RM43.90
25.	When wages exceed RM2,000 but not RM2,100	RM25.60	RM20.50	RM46.10
26.	When wages exceed RM2,100 but not RM2,200	RM26.90	RM21.50	RM48.40
27.	When wages exceed RM2,200 but not RM2,300	RM28.10	RM22.50	RM50.60
28.	When wages exceed RM2,300 but not RM2,400	RM29.40	RM23.50	RM52.90
29.	When wages exceed RM2,400 but not RM2,500	RM30.60	RM24.50	RM55.10

<i>(1)</i> <i>No.</i>	<i>(2)</i> <i>Monthly wages</i>	<i>(3)</i> <i>Employer's contribution (Employment injury)</i>	<i>(4)</i> <i>Employee's contribution (Non-employment injury)</i>	<i>(5)</i> <i>Total</i>
30.	When wages exceed RM2,500 but not RM2,600	RM31.90	RM25.50	RM57.40
31.	When wages exceed RM2,600 but not RM2,700	RM33.10	RM26.50	RM59.60
32.	When wages exceed RM2,700 but not RM2,800	RM34.40	RM27.50	RM61.90
33.	When wages exceed RM2,800 but not RM2,900	RM35.60	RM28.50	RM64.10
34.	When wages exceed RM2,900 but not RM3,000	RM36.90	RM29.50	RM66.40
35.	When wages exceed RM3,000 but not RM3,100	RM38.10	RM30.50	RM68.60
36.	When wages exceed RM3,100 but not RM3,200	RM39.40	RM31.50	RM70.90
37.	When wages exceed RM3,200 but not RM3,300	RM40.60	RM32.50	RM73.10
38.	When wages exceed RM3,300 but not RM3,400	RM41.90	RM33.50	RM75.40
39.	When wages exceed RM3,400 but not RM3,500	RM43.10	RM34.50	RM77.60
40.	When wages exceed RM3,500 but not RM3,600	RM44.40	RM35.50	RM79.90
41.	When wages exceed RM3,600 but not RM3,700	RM45.60	RM36.50	RM82.10
42.	When wages exceed RM3,700 but not RM3,800	RM46.90	RM37.50	RM84.40
43.	When wages exceed RM3,800 but not RM3,900	RM48.10	RM38.50	RM86.60
44.	When wages exceed RM3,900 but not RM4,000	RM49.40	RM39.50	RM88.90
45.	When wages exceed RM4,000 but not RM4,100	RM50.60	RM40.50	RM91.10
46.	When wages exceed RM4,100 but not RM4,200	RM51.90	RM41.50	RM93.40
47.	When wages exceed RM4,200 but not RM4,300	RM53.10	RM42.50	RM95.60

Employees' Social Security (Amendment)

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<i>(1)</i> <i>No.</i>	<i>(2)</i> <i>Monthly wages</i>	<i>(3)</i> <i>Employer's contribution (Employment injury)</i>	<i>(4)</i> <i>Employee's contribution (Non-employment injury)</i>	<i>(5)</i> <i>Total</i>
48.	When wages exceed RM4,300 but not RM4,400	RM54.40	RM43.50	RM97.90
49.	When wages exceed RM4,400 but not RM4,500	RM55.60	RM44.50	RM100.10
50.	When wages exceed RM4,500 but not RM4,600	RM56.90	RM45.50	RM102.40
51.	When wages exceed RM4,600 but not RM4,700	RM58.10	RM46.50	RM104.60
52.	When wages exceed RM4,700 but not RM4,800	RM59.40	RM47.50	RM106.90
53.	When wages exceed RM4,800 but not RM4,900	RM60.60	RM48.50	RM109.10
54.	When wages exceed RM4,900 but not RM5,000	RM61.90	RM49.50	RM111.40
55.	When wages exceed RM5,000 but not RM5,100	RM63.10	RM50.50	RM113.60
56.	When wages exceed RM5,100 but not RM5,200	RM64.40	RM51.50	RM115.90
57.	When wages exceed RM5,200 but not RM5,300	RM65.60	RM52.50	RM118.10
58.	When wages exceed RM5,300 but not RM5,400	RM66.90	RM53.50	RM120.40
59.	When wages exceed RM5,400 but not RM5,500	RM68.10	RM54.50	RM122.60
60.	When wages exceed RM5,500 but not RM5,600	RM69.40	RM55.50	RM124.90
61.	When wages exceed RM5,600 but not RM5,700	RM70.60	RM56.50	RM127.10
62.	When wages exceed RM5,700 but not RM5,800	RM71.90	RM57.50	RM129.40
63.	When wages exceed RM5,800 but not RM5,900	RM73.10	RM58.50	RM131.60
64.	When wages exceed RM5,900 but not RM6,000	RM74.40	RM59.50	RM133.90
65.	When wages exceed RM6,000	RM74.40	RM59.50	RM133.90

CONTRIBUTIONS OF THE SECOND CATEGORY
THIRD PHASE: PART VI

(1) No.	(2) <i>Monthly wages</i>	(3) <i>Employer's contribution (Employment injury)</i>	(4) <i>Employee's contribution (Non-employment injury)</i>	(5) <i>Total</i>
1.	Wages up to RM30	30 cent	30 cent	60 cent
2.	When wages exceed RM30 but not RM50	50 cent	50 cent	RM1.00
3.	When wages exceed RM50 but not RM70	80 cent	80 cent	RM1.60
4.	When wages exceed RM70 but not RM100	RM1.10	RM1.10	RM2.20
5.	When wages exceed RM100 but not RM140	RM1.50	RM1.50	RM3.00
6.	When wages exceed RM140 but not RM200	RM2.10	RM2.10	RM4.20
7.	When wages exceed RM200 but not RM300	RM3.10	RM3.10	RM6.20
8.	When wages exceed RM300 but not RM400	RM4.40	RM4.40	RM8.80
9.	When wages exceed RM400 but not RM500	RM5.60	RM5.60	RM11.20
10.	When wages exceed RM500 but not RM600	RM6.90	RM6.90	RM13.80
11.	When wages exceed RM600 but not RM700	RM8.10	RM8.10	RM16.20
12.	When wages exceed RM700 but not RM800	RM9.40	RM9.40	RM18.80
13.	When wages exceed RM800 but not RM900	RM10.60	RM10.60	RM21.20
14.	When wages exceed RM900 but not RM1,000	RM11.90	RM11.90	RM23.80
15.	When wages exceed RM1,000 but not RM1,100	RM13.10	RM13.10	RM26.20
16.	When wages exceed RM1,100 but not RM1,200	RM14.40	RM14.40	RM28.80
17.	When wages exceed RM1,200 but not RM1,300	RM15.60	RM15.60	RM31.20
18.	When wages exceed RM1,300 but not RM1,400	RM16.90	RM16.90	RM33.80
19.	When wages exceed RM1,400 but not RM1,500	RM18.10	RM18.10	RM36.20

<i>(1)</i> <i>No.</i>	<i>(2)</i> <i>Monthly wages</i>	<i>(3)</i> <i>Employer's contribution (Employment injury)</i>	<i>(4)</i> <i>Employee's contribution (Non-employment injury)</i>	<i>(5)</i> <i>Total</i>
20.	When wages exceed RM1,500 but not RM1,600	RM19.40	RM19.40	RM38.80
21.	When wages exceed RM1,600 but not RM1,700	RM20.60	RM20.60	RM41.20
22.	When wages exceed RM1,700 but not RM1,800	RM21.90	RM21.90	RM43.80
23.	When wages exceed RM1,800 but not RM1,900	RM23.10	RM23.10	RM46.20
24.	When wages exceed RM1,900 but not RM2,000	RM24.40	RM24.40	RM48.80
25.	When wages exceed RM2,000 but not RM2,100	RM25.60	RM25.60	RM51.20
26.	When wages exceed RM2,100 but not RM2,200	RM26.90	RM26.90	RM53.80
27.	When wages exceed RM2,200 but not RM2,300	RM28.10	RM28.10	RM56.20
28.	When wages exceed RM2,300 but not RM2,400	RM29.40	RM29.40	RM58.80
29.	When wages exceed RM2,400 but not RM2,500	RM30.60	RM30.60	RM61.20
30.	When wages exceed RM2,500 but not RM2,600	RM31.90	RM31.90	RM63.80
31.	When wages exceed RM2,600 but not RM2,700	RM33.10	RM33.10	RM66.20
32.	When wages exceed RM2,700 but not RM2,800	RM34.40	RM34.40	RM68.80
33.	When wages exceed RM2,800 but not RM2,900	RM35.60	RM35.60	RM71.20
34.	When wages exceed RM2,900 but not RM3,000	RM36.90	RM36.90	RM73.80
35.	When wages exceed RM3,000 but not RM3,100	RM38.10	RM38.10	RM76.20
36.	When wages exceed RM3,100 but not RM3,200	RM39.40	RM39.40	RM78.80
37.	When wages exceed RM3,200 but not RM3,300	RM40.60	RM40.60	RM81.20
38.	When wages exceed RM3,300 but not RM3,400	RM41.90	RM41.90	RM83.80
39.	When wages exceed RM3,400 but not RM3,500	RM43.10	RM43.10	RM86.20

(1) No.	(2) Monthly wages	(3) Employer's contribution (Employment injury)	(4) Employee's contribution (Non-employment injury)	(5) Total
40.	When wages exceed RM3,500 but not RM3,600	RM44.40	RM44.40	RM88.80
41.	When wages exceed RM3,600 but not RM3,700	RM45.60	RM45.60	RM91.20
42.	When wages exceed RM3,700 but not RM3,800	RM46.90	RM46.90	RM93.80
43.	When wages exceed RM3,800 but not RM3,900	RM48.10	RM48.10	RM96.20
44.	When wages exceed RM3,900 but not RM4,000	RM49.40	RM49.40	RM98.80
45.	When wages exceed RM4,000 but not RM4,100	RM50.60	RM50.60	RM101.20
46.	When wages exceed RM4,100 but not RM4,200	RM51.90	RM51.90	RM103.80
47.	When wages exceed RM4,200 but not RM4,300	RM53.10	RM53.10	RM106.20
48.	When wages exceed RM4,300 but not RM4,400	RM54.40	RM54.40	RM108.80
49.	When wages exceed RM4,400 but not RM4,500	RM55.60	RM55.60	RM111.20
50.	When wages exceed RM4,500 but not RM4,600	RM56.90	RM56.90	RM113.80
51.	When wages exceed RM4,600 but not RM4,700	RM58.10	RM58.10	RM116.20
52.	When wages exceed RM4,700 but not RM4,800	RM59.40	RM59.40	RM118.80
53.	When wages exceed RM4,800 but not RM4,900	RM60.60	RM60.60	RM121.20
54.	When wages exceed RM4,900 but not RM5,000	RM61.90	RM61.90	RM123.80
55.	When wages exceed RM5,000 but not RM5,100	RM63.10	RM63.10	RM126.20
56.	When wages exceed RM5,100 but not RM5,200	RM64.40	RM64.40	RM128.80
57.	When wages exceed RM5,200 but not RM5,300	RM65.60	RM65.60	RM131.20
58.	When wages exceed RM5,300 but not RM5,400	RM66.90	RM66.90	RM133.80
59.	When wages exceed RM5,400 but not RM5,500	RM68.10	RM68.10	RM136.20

(1) No.	(2) Monthly wages	(3) Employer's contribution (Employment injury)	(4) Employee's contribution (Non-employment injury)	(5) Total
60.	When wages exceed RM5,500 but not RM5,600	RM69.40	RM69.40	RM138.80
61.	When wages exceed RM5,600 but not RM5,700	RM70.60	RM70.60	RM141.20
62.	When wages exceed RM5,700 but not RM5,800	RM71.90	RM71.90	RM143.80
63.	When wages exceed RM5,800 but not RM5,900	RM73.10	RM73.10	RM146.20
64.	When wages exceed RM5,900 but not RM6,000	RM74.40	RM74.40	RM148.80
65.	When wages exceed RM6,000	RM74.40	RM74.40	RM148.80 ”.

Amendment of Fourth Schedule

18. The principal Act is amended in the Fourth Schedule—

(a) by substituting for paragraph 1 the following paragraph:

“**1.** (1) The daily rate of benefit is as follows:

(a) for temporary disablement, an amount equivalent to eighty per cent of the assumed average daily wage for employment injury and non-employment injury provided that for non-employment injury—

(i) an amount equivalent to forty-eight per cent of the assumed average daily wage for the First Phase;

(ii) an amount equivalent to sixty-four per cent of the assumed average daily wage for the Second Phase; and

(iii) an amount equivalent to eighty per cent of the assumed average daily wage for the Third Phase; and

(b) for permanent total disablement, an amount equivalent to ninety per cent of the assumed average daily wage for employment injury and non-employment injury provided that for non-employment injury —

- (i) an amount equivalent to fifty-four per cent of the assumed average daily wage for the First Phase;
- (ii) an amount equivalent to seventy-two per cent of the assumed average daily wage for the Second Phase; and
- (iii) an amount equivalent to ninety per cent of the assumed average daily wage for the Third Phase.

(2) For the purposes of this paragraph, “assumed average daily wage” means the assumed average daily wage of the insured person who sustains the employment injury and non-employment injury resulting in such disablement.”;

(b) in paragraph 3, by inserting after the words “employment injury” the words “or non-employment injury”;

(c) in paragraph 4, by substituting for the Schedule the following schedule:

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
1.	Wages up to RM30	70 cent	50 cent	75 cent	55 cent	80 cent	60 cent	RM20
2.	When wages exceed RM30 but not RM50	RM1.20	80 cent	RM1.30	90 cent	RM1.40	RM1.00	RM40

Employees' Social Security (Amendment)

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
3.	When wages e x c e e d RM50 but not RM70	RM1.90	RM1.30	RM2.05	RM1.45	RM2.20	RM1.60	RM60
4.	When wages e x c e e d RM70 but not RM100	RM2.55	RM1.75	RM2.80	RM2.00	RM3.00	RM2.20	RM85
5.	When wages e x c e e d RM100 but not RM140	RM3.60	RM2.40	RM3.90	RM2.70	RM4.20	RM3.00	RM120
6.	When wages e x c e e d RM140 but not RM200	RM5.05	RM3.35	RM5.50	RM3.80	RM5.90	RM4.20	RM170
7.	When wages e x c e e d RM200 but not RM300	RM7.45	RM4.95	RM8.10	RM5.60	RM8.70	RM6.20	RM250
8.	When wages e x c e e d RM300 but not RM400	RM10.55	RM7.05	RM11.40	RM7.90	RM12.30	RM8.80	RM350
9.	When wages e x c e e d RM400 but not RM500	RM13.45	RM8.95	RM14.60	RM10.10	RM15.70	RM11.20	RM450

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
10.	When wages e x c e e d RM500 but not RM600	RM16.55	RM11.05	RM17.90	RM12.40	RM19.30	RM13.80	RM550
11.	When wages e x c e e d RM600 but not RM700	RM19.45	RM12.95	RM21.10	RM14.60	RM22.70	RM16.20	RM650
12.	When wages e x c e e d RM700 but not RM800	RM22.55	RM15.05	RM24.40	RM16.90	RM26.30	RM18.80	RM750
13.	When wages e x c e e d RM800 but not RM900	RM25.45	RM16.95	RM27.60	RM19.10	RM29.70	RM21.20	RM850
14.	When wages e x c e e d RM900 but not RM1,000	RM28.55	RM19.05	RM30.90	RM21.40	RM33.30	RM23.80	RM950
15.	When wages e x c e e d RM1,000 but not RM1,100	RM31.45	RM20.95	RM34.10	RM23.60	RM36.70	RM26.20	RM1,050
16.	When wages e x c e e d RM1,100 but not RM1,200	RM34.55	RM23.05	RM37.40	RM25.90	RM40.30	RM28.80	RM1,150
17.	When wages e x c e e d RM1,200 but not RM1,300	RM37.45	RM24.95	RM40.60	RM28.10	RM43.70	RM31.20	RM1,250
18.	When wages e x c e e d RM1,300 but not RM1,400	RM40.55	RM27.05	RM43.90	RM30.40	RM47.30	RM33.80	RM1,350

Employees' Social Security (Amendment)

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
		19. When wages e x c e e d RM1,400 but not RM1,500	RM43.45	RM28.95	RM47.10	RM32.60	RM50.70	
20. When wages e x c e e d RM1,500 but not RM1,600	RM46.55	RM31.05	RM50.40	RM34.90	RM54.30	RM38.80	RM1,550	
21. When wages e x c e e d RM1,600 but not RM1,700	RM49.45	RM32.95	RM53.60	RM37.10	RM57.70	RM41.20	RM1,650	
22. When wages e x c e e d RM1,700 but not RM1,800	RM52.55	RM35.05	RM56.90	RM39.40	RM61.30	RM43.80	RM1,750	
23. When wages e x c e e d RM1,800 but not RM1,900	RM55.45	RM36.95	RM60.10	RM41.60	RM64.70	RM46.20	RM1,850	
24. When wages e x c e e d RM1,900 but not RM2,000	RM58.55	RM39.05	RM63.40	RM43.90	RM68.30	RM48.80	RM1,950	
25. When wages e x c e e d RM2,000 but not RM2,100	RM61.45	RM40.95	RM66.60	RM46.10	RM71.70	RM51.20	RM2,050	
26. When wages e x c e e d R M 2 , 1 0 0 b u t n o t R M 2 , 2 0 0	RM64.55	RM43.05	RM69.90	RM48.40	RM75.30	RM53.80	RM2,150	
27. When wages e x c e e d RM2,200 but not RM2,300	RM67.45	RM44.95	RM73.10	RM50.60	RM78.70	RM56.20	RM2,250	

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
28.	When wages e x c e e d RM2,300 but not RM2,400	RM70.55	RM47.05	RM76.40	RM52.90	RM82.30	RM58.80	RM2,350
29.	When wages e x c e e d RM2,400 but not RM2,500	RM73.45	RM48.95	RM79.60	RM55.10	RM85.70	RM61.20	RM2,450
30.	When wages e x c e e d RM2,500 but not RM2,600	RM76.55	RM51.05	RM82.90	RM57.40	RM89.30	RM63.80	RM2,550
31.	When wages e x c e e d RM2,600 but not RM2,700	RM79.45	RM52.95	RM86.10	RM59.60	RM92.70	RM66.20	RM2,650
32.	When wages e x c e e d RM2,700 but not RM2,800	RM82.55	RM55.05	RM89.40	RM61.90	RM96.30	RM68.80	RM2,750
33.	When wages e x c e e d RM2,800 but not RM2,900	RM85.45	RM56.95	RM92.60	RM64.10	RM99.70	RM71.20	RM2,850
34.	When wages e x c e e d RM2,900 but not RM3,000	RM88.55	RM59.05	RM95.90	RM66.40	RM103.30	RM73.80	RM2,950
35.	When wages e x c e e d RM3,000 but not RM3,100	RM91.45	RM60.95	RM99.10	RM68.60	RM106.70	RM76.20	RM3,050
36.	When wages e x c e e d RM3,100 but not RM3,200	RM94.55	RM63.05	RM102.40	RM70.90	RM110.30	RM78.80	RM3,150

Employees' Social Security (Amendment)

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
37.	When wages e x c e e d RM3,200 but not RM3,300	RM97.45	RM64.95	RM105.60	RM73.10	RM113.70	RM81.20	RM3,250
38.	When wages e x c e e d RM3,300 but not RM3,400	RM100.55	RM67.05	RM108.90	RM75.40	RM117.30	RM83.80	RM3,350
39.	When wages e x c e e d RM3,400 but not RM3,500	RM103.45	RM68.95	RM112.10	RM77.60	RM120.70	RM86.20	RM3,450
40.	When wages e x c e e d RM3,500 but not RM3,600	RM106.55	RM71.05	RM115.40	RM79.90	RM124.30	RM88.80	RM3,550
41.	When wages e x c e e d RM3,600 but not RM3,700	RM109.45	RM72.95	RM118.60	RM82.10	RM127.70	RM91.20	RM3,650
42.	When wages e x c e e d RM3,700 but not RM3,800	RM112.55	RM75.05	RM121.90	RM84.40	RM131.30	RM93.80	RM3,750
43.	When wages e x c e e d RM3,800 but not RM3,900	RM115.45	RM76.95	RM125.10	RM86.60	RM134.70	RM96.20	RM3,850
44.	When wages e x c e e d RM3,900 but not RM4,000	RM118.55	RM79.05	RM128.40	RM88.90	RM138.30	RM98.80	RM3,950
45.	When wages e x c e e d RM4,000 but not RM4,100	RM121.45	RM80.95	RM131.60	RM91.10	RM141.70	RM101.20	RM4,050

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
46.	When wages e x c e e d RM4,100 but not RM4,200	RM124.55	RM83.05	RM134.90	RM93.40	RM145.30	RM103.80	RM4,150
47.	When wages e x c e e d RM4,200 but not RM4,300	RM127.45	RM84.95	RM138.10	RM95.60	RM148.70	RM106.20	RM4,250
48.	When wages e x c e e d RM4,300 but not RM4,400	RM130.55	RM87.05	RM141.40	RM97.90	RM152.30	RM108.80	RM4,350
49.	When wages e x c e e d RM4,400 but not RM4,500	RM133.45	RM88.95	RM144.60	RM100.10	RM155.70	RM111.20	RM4,450
50.	When wages e x c e e d RM4,500 but not RM4,600	RM136.55	RM91.05	RM147.90	RM102.40	RM159.30	RM113.80	RM4,550
51.	When wages e x c e e d RM4,600 but not RM4,700	RM139.45	RM92.95	RM151.10	RM104.60	RM162.70	RM116.20	RM4,650
52.	When wages e x c e e d RM4,700 but not RM4,800	RM142.55	RM95.05	RM154.40	RM106.90	RM166.30	RM118.80	RM4,750
53.	When wages e x c e e d RM4,800 but not RM4,900	RM145.45	RM96.95	RM157.60	RM109.10	RM169.70	RM121.20	RM4,850
54.	When wages e x c e e d RM4,900 but not RM5,000	RM148.55	RM99.05	RM160.90	RM111.40	RM173.30	RM123.80	RM4,950

Employees' Social Security (Amendment)

(1) No.	(2) Actual monthly wage of the month	(3) First Phase		(4) Second Phase		(5) Third Phase		(6) Corresponding assumed monthly wage for the month
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
55.	When wages exceed RM5,000 but not RM5,100	RM151.45	RM100.95	RM164.10	RM113.60	RM176.70	RM126.20	RM5,050
56.	When wages exceed RM5,100 but not RM5,200	RM154.55	RM103.05	RM167.40	RM115.90	RM180.30	RM128.80	RM5,150
57.	When wages exceed RM5,200 but not RM5,300	RM157.45	RM104.95	RM170.60	RM118.10	RM183.70	RM131.20	RM5,250
58.	When wages exceed RM5,300 but not RM5,400	RM160.55	RM107.05	RM173.90	RM120.40	RM187.30	RM133.80	RM5,350
59.	When wages exceed RM5,400 but not RM5,500	RM163.45	RM108.95	RM177.10	RM122.60	RM190.70	RM136.20	RM5,450
60.	When wages exceed RM5,500 but not RM5,600	RM166.55	RM111.05	RM180.40	RM124.90	RM194.30	RM138.80	RM5,550
61.	When wages exceed RM5,600 but not RM5,700	RM169.45	RM112.95	RM183.60	RM127.10	RM197.70	RM141.20	RM5,650
62.	When wages exceed RM5,700 but not RM5,800	RM172.55	RM115.05	RM186.90	RM129.40	RM201.30	RM143.80	RM5,750
63.	When wages exceed RM5,800 but not RM5,900	RM175.45	RM116.95	RM190.10	RM131.60	RM204.70	RM146.20	RM5,850

(1) No.	(2) Actual monthly wage of the month	(3) First Phase	(4) Second Phase	(5) Third Phase	(6) Corresponding assumed monthly wage for the month			
		(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	(A) First Category	(B) Second Category	
64.	When wages e x c e e d RM5,900 but not RM6,000	RM178.55	RM119.05	RM193.40	RM133.90	RM208.30	RM148.80	RM5,950
65.	When wages e x c e e d R M 6 , 0 0 0	RM178.55	RM119.05	RM193.40	RM133.90	RM208.30	RM148.80	RM5,950

(d) in paragraph 4A—

(i) by inserting after the words “employment injury” wherever appearing the words “or non-employment injury”; and

(ii) by substituting for the words “the daily rate of benefit admissible for temporary disablement shall be equal to eighty per cent and permanent total disablement shall be equal to ninety per cent of the average assumed monthly wage of a person employed in similar work by the same employer or any employer in the same locality divided by thirty” the words “the daily rate of benefit admissible for—

(a) temporary disablement shall be as specified in subparagraph 1(1)(a); and

(b) permanent total disablement shall be as specified in subparagraph 1(1)(b),

of the average assumed monthly wage of a person employed in similar work by the same employer or any employer in the same locality divided by thirty”;

- (e) in paragraph 5, by inserting after the words “employment injury” wherever appearing the words “or non-employment injury”;
- (f) in subparagraph 8(i), by inserting after the words “employment injury” the words “or non-employment injury”; and
- (g) in subparagraph 9(a), by inserting after the words “employment injury” the words “or non-employment injury”.